

SALARY TABLE
FY 2021-22
FULL TIME CLASSIFICATIONS
REVISED 2/1/2022

Job Title	Bargaining Unit	Pay Grade	Revised Date	HOURLY					MONTHLY					ANNUAL				
				Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Account Technician I	general	110	8/21/2021	19.5984	20.5783	21.6072	22.6876	23.8220	3,397.05	3,566.90	3,745.25	3,932.51	4,129.15	40,764.62	42,802.76	44,942.82	47,190.26	49,549.76
Account Technician II	general	116	8/21/2021	21.5558	22.6336	23.7652	24.9535	26.2012	3,736.33	3,923.16	4,119.30	4,325.27	4,541.53	44,835.96	47,077.68	49,431.72	51,903.28	54,498.34
Accountant	general	142	8/21/2021	26.7039	28.0391	29.4411	30.9131	32.4588	4,628.67	4,860.11	5,103.13	5,358.27	5,626.20	55,544.06	58,321.38	61,237.28	64,299.30	67,514.46
Administrative Analyst I	midmngt	204	11/27/2021	27.4654	28.8387	30.2806	31.7947	33.3844	4,760.67	4,998.72	5,248.63	5,511.08	5,786.64	57,127.98	59,984.60	62,983.70	66,132.82	69,439.76
Administrative Analyst II	midmngt	234	11/27/2021	30.2095	31.7201	33.3061	34.9713	36.7199	5,236.32	5,498.15	5,773.06	6,061.69	6,364.78	62,836.02	65,977.60	69,276.74	72,740.46	76,377.34
Administrative Assistant	general	126	8/21/2021	20.4480	21.4705	22.5439	23.6711	24.8548	3,544.32	3,721.56	3,907.60	4,103.00	4,308.17	42,532.10	44,658.64	46,891.26	49,235.94	51,697.88
Animal Services Officer	general	506	8/21/2021	19.3453	20.3126	21.3282	22.3946	23.5144	3,353.18	3,520.86	3,696.88	3,881.73	4,075.83	40,238.38	42,250.00	44,362.76	46,580.82	48,909.90
Assistant City Manager	executive	817	12/25/2021					93.2466					16,162.74				193,952.92	
Assistant Director of Public Works & Engineering	executive	838	12/25/2021	68.2606	71.6737	75.2573	79.0202	82.9713	11,831.85	12,423.44	13,044.61	13,696.84	14,381.68	141,982.14	149,081.25	156,535.32	164,362.09	172,580.19
Assistant Director of Utility Operations	executive	841	12/25/2021	68.2606	71.6737	75.2573	79.0202	82.9713	11,831.85	12,423.44	13,044.61	13,696.84	14,381.68	141,982.14	149,081.25	156,535.32	164,362.09	172,580.19
Associate Engineer	midmngt	263	11/27/2021	41.3114	43.3770	45.5459	47.8231	50.2143	7,160.64	7,518.69	7,894.62	8,289.34	8,703.82	85,927.66	90,224.16	94,735.16	99,472.10	104,445.90
Associate Planner	midmngt	210	11/27/2021	31.7388	33.3260	34.9920	36.7416	38.5788	5,501.39	5,776.51	6,065.28	6,368.55	6,686.99	66,016.86	69,317.82	72,783.62	76,422.58	80,243.80
Building Inspector I	general	131	8/21/2021	22.6508	23.7833	24.9726	26.2211	27.5323	3,926.13	4,122.44	4,328.58	4,544.99	4,772.26	47,113.82	49,469.42	51,942.80	54,539.94	57,267.08
Building Inspector II	general	179	8/21/2021	26.4774	27.8012	29.1913	30.6509	32.1835	4,589.41	4,818.88	5,059.83	5,312.82	5,578.48	55,072.94	57,826.60	60,717.80	63,753.82	66,941.42
Building Maintenance Supervisor	midmngt	253	11/27/2021	34.7250	36.4612	38.2843	40.1985	42.2084	6,019.00	6,319.93	6,635.95	6,967.74	7,316.13	72,228.00	75,839.14	79,631.24	83,612.88	87,793.68
Building Official	midmngt	093	11/27/2021	50.1603	52.6683	55.3018	58.0669	60.9702	8,694.44	9,129.17	9,585.64	10,064.92	10,568.17	104,333.32	109,550.22	115,027.64	120,779.10	126,818.12
Business Lic./Collections Ofcr.	midmngt	206	11/27/2021	23.5381	24.7150	25.9508	27.2483	28.6108	4,079.94	4,283.94	4,498.14	4,723.04	4,959.21	48,959.30	51,407.20	53,977.82	56,676.36	59,510.36
Capital Project Manager	midmngt	837	11/27/2021	40.1264	42.1327	44.2393	46.4513	48.7739	6,955.24	7,303.00	7,668.15	8,051.56	8,454.14	83,462.86	87,636.12	92,017.90	96,618.86	101,449.66
Chief Deputy City Clerk	midmngt	278	12/25/2021	28.4724	29.8960	31.3908	32.9604	34.6084	4,935.21	5,181.97	5,441.07	5,713.14	5,998.78	59,222.54	62,183.68	65,292.76	68,557.32	71,985.42
City Clerk	elected		1/1/2016										370.00				4,440.00	
City Engineer	executive	999	12/25/2021					68.4240					11,860.16				142,321.90	
City Manager	contract	812	12/21/2021					97.6870					16,932.42				203,189.00	
City Treasurer	elected		1/1/2016										2,225.00				26,700.00	
Code Enforcement Officer	general	138	8/21/2021	24.7782	26.0170	27.3180	28.6838	30.1180	4,294.89	4,509.62	4,735.12	4,971.86	5,220.45	51,538.50	54,115.36	56,821.18	59,662.20	62,645.44
Collection System Maintenance Supervisor	midmngt	257	11/27/2021	38.0026	39.9027	41.8978	43.9927	46.1923	6,587.12	6,916.47	7,262.28	7,625.39	8,006.66	79,045.20	82,997.46	87,147.32	91,504.92	96,080.14
Collection System Maintenance Technician I	ibew2	158	1/1/2022	22.1497	23.2573	24.4201	25.6410	26.9230	3,839.27	4,031.27	4,232.82	4,444.44	4,666.65	46,071.48	48,375.08	50,793.60	53,333.54	55,999.84
Collection System Maintenance Technician II	ibew2	197	1/1/2022	25.4799	26.7538	28.0917	29.4962	30.9710	4,416.51	4,637.32	4,869.22	5,112.68	5,368.30	52,998.14	55,648.06	58,430.32	61,352.20	64,419.68
Collections Systems Maint Worker in Trg	ibew2	190	1/1/2022	17.7242	18.6105	19.5411	20.5181	21.5439	3,072.19	3,225.82	3,387.13	3,556.46	3,734.27	36,866.70	38,709.84	40,645.28	42,677.70	44,811.26
Community Child Care Admin. Asst.	general	134	8/21/2021	20.4480	21.4705	22.5439	23.6711	24.8548	3,544.32	3,721.56	3,907.60	4,103.00	4,308.17	42,532.10	44,658.64	46,891.26	49,235.94	51,697.88
Community Child Care Ass Site Supvr.	midmngt	261	11/27/2021	17.6275	18.5562	19.4839	20.4581	21.4811	3,063.23	3,216.41	3,377.22	3,546.08	3,723.40	36,758.80	38,596.74	40,526.46	42,550.40	44,680.74
Community Child Care Manager	midmngt	252	11/27/2021	33.5136	35.1893	36.9488	38.7962	40.7361	5,809.03	6,099.48	6,404.45	6,724.68	7,060.93	69,708.34	73,193.90	76,853.40	80,696.20	84,730.88
Community Child Care Site Supvr.	midmngt	260	11/27/2021	19.6299	20.6115	21.6420	22.7241	23.8603	3,402.51	3,572.65	3,751.29	3,938.85	4,135.78	40,830.14	42,871.66	45,015.36	47,266.18	49,629.32
Community Service Officer	general	607	8/21/2021	19.1327	20.0893	21.0937	22.1485	23.2559	3,316.34	3,482.14	3,656.25	3,839.08	4,031.03	39,795.86	41,785.64	43,875.00	46,068.62	48,372.22
Community Services Director *	executive	804	12/25/2021					82.9713					14,381.68				172,580.16	
Consumer Service Field Rep. I	ibew	971	12/30/2017	25.5064	26.7816	28.1208	29.5269	31.0031	4,421.11	4,642.15	4,874.26	5,117.99	5,373.88	53,053.26	55,705.78	58,491.16	61,415.90	64,486.50
Consumer Service Field Rep. II	ibew	973	12/30/2017	28.0641	29.4674	30.9406	32.4878	34.1120	4,864.45	5,107.68	5,363.04	5,631.21	5,912.75	58,373.38	61,292.14	64,356.50	67,574.52	70,952.96
Customer Svc. Rep. I	general	107	8/21/2021	17.4774	18.3512	19.2688	20.2323	21.2439	3,029.42	3,180.87	3,339.93	3,506.93	3,682.27	36,353.20	38,170.60	40,079.26	42,083.08	44,187.26
Customer Svc. Rep. II	general	113	8/21/2021	19.2334	20.1951	21.2049	22.2651	23.3784	3,333.79	3,500.49	3,675.52	3,859.29	4,052.26	40,005.42	42,005.86	44,106.14	46,311.46	48,627.02
Deputy City Clerk	cnfdtl	173	2/1/2022	24.3709	25.5894	26.8689	28.2125	29.6231	4,224.29	4,435.50	4,657.28	4,890.16	5,134.67	50,691.68	53,226.16	55,887.52	58,682.00	61,616.10
Deputy Fire Chief	executive	993	12/25/2021	64.4060	67.6263	71.0076	74.5580	78.2859	11,163.70	11,721.88	12,307.97	12,923.37	13,569.54	133,964.40	140,662.56	147,695.64	155,080.44	162,834.48
Development Services Director *	executive	810	12/25/2021					82.9713					14,381.68				172,580.16	
Economic Development Manager	midmngt	226	11/27/2021	44.7352	46.9719	49.3205	51.7865	54.3759	7,754.11	8,141.79	8,548.88	8,976.33	9,425.16	93,049.06	97,701.50	102,586.90	107,715.92	113,101.82
Economic Development Project Manager I	midmngt	272	11/27/2021	31.6130	33.1937	34.8533	36.5960	38.4258	5,479.59	5,753.57	6,041.24	6,343.31	6,660.47	65,755.04	69,042.74	72,494.76	76,119.68	79,925.56
Economic Development Project Manager II	midmngt	273	11/27/2021	37.9318	39.8284	41.8198	43.9108	46.1062	6,574.84	6,903.60	7,248.76	7,611.21	7,991.74	78,898.04	82,843.02	86,985.08	91,334.36	95,901.00
Electric Field Operations Foreman	ibew		7/6/2021	51.2562	53.8190	56.5100	59.3355	62.3022	8,884.41	9,328.63	9,795.06	10,284.81	10,799.05	106,612.90	111,943.54	117,540.72	123,417.75	129,588.64
Electric Utility Director *	executive	836	12/25/2021					88.8063					15,393.09				184,717.08	
Electric Utility Inspector	ibew	920	12/30/2017	35.6983	37.4831	39.3574	41.3251	43.3915	6,187.70	6,497.08	6,821.95	7,163.02	7,521.19	74,252.36	77,964.90	81,863.34	85,956.26	90,254.32
Electric Utility System Designer	midmngt	250	11/27/2021	39.9017	41.8968	43.9916	46.1912	48.5008	6,916.30	7,262.11	7,625.20	8,006.48	8,406.80	82,995.38	87,145.24	91,502.58	96,077.80	100,881.56
Electrical Sys Engineer/GIS Project Manager	midmngt	221	11/27/2021	38.8821	40.8262	42.8675	45.0109	47.2614	6,739.57	7,076.55	7,430.37	7,801.89	8,191.97	80,874.82	84,918.34	89,164.40	93,622.88	98,303.92
Energy Services Specialist	midmngt	231	11/27/2021	33.6458	35.3281	37.0945	38.9492	40.8967	5,831.93	6,123.53	6,429.71	6,751.19	7,088.77	69,983.42	73,482.50	77,156.56	81,014.44	85,064.98
Engineering Assistant	midmngt	264	11/27/2021	34.6025	36.3326	38.1492	40.0567	42.0595	5,997.77	6,297.66	6,612.52	6,943.16	7,290.32	71,973.20	75,571.86	79,350.44	83,317.78	87,484.02
Engineering GIS Technician	ibew	907	12/30/2017	32.0504	33.6529	35.3356	37.1024	38.9575	5,555.40	5,833.17	6,124.84	6,431.08	6,752.63	66,664.78	69,997.98	73,498.10	77,172.94	81,031.60
Engineering Manager	midmngt	207	11/27/2021	43.7660	45.9543	48.2519	50.6645	53.1978	7,586.10	7,965.41	8,363.66	8,781.84	9,220.95	91,033.02	95,585.10	100,364.16	105,382.16	110,651.58
Engineering Technician I	general	125	8/21/2021	23.8278	25.0192	26.2702	27.5837	28.9629	4,130.15	4,336.66	4,553.51	4,781.18	5,020.24	49,561.98	52,040.04	54,641.86	57,374.2	

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Fire Chief *	executive	815	12/25/2021					88,806.3						15,393.09					184,717.08
Fire Engineer	fire	303	11/27/2021	27,748.2	29,135.6	30,592.4	32,121.9	33,728.1	6,733.57	7,070.25	7,423.76	7,794.92	8,184.69	80,802.54	84,842.94	89,084.84	93,539.16	98,216.30	
Fire Marshal	fire	306	11/27/2021	55,399.1	58,169.0	61,077.5	64,131.4	67,337.9	9,602.51	10,082.62	10,586.77	11,116.11	11,671.91	115,229.92	120,991.52	127,041.20	133,393.26	140,062.78	
Fire Safety Specialist I	general	157	8/21/2021	22,650.8	23,783.3	24,972.6	26,221.1	27,532.3	3,926.13	4,122.44	4,328.58	4,544.99	4,772.26	47,113.82	49,469.42	51,942.80	54,539.94	57,267.08	
Fire Safety Specialist II	general	330	8/21/2021	26,477.4	27,801.2	29,191.3	30,650.9	32,183.4	4,589.41	4,818.88	5,059.83	5,312.82	5,578.46	55,072.94	57,826.60	60,717.80	63,753.82	66,941.42	
Firefighter	fire	301	12/29/2018	21,623.8	22,705.1	23,840.4	25,032.3	26,283.9	5,247.39	5,509.77	5,785.26	6,074.51	6,378.23	62,968.62	66,117.22	69,423.12	72,894.12	76,538.80	
Firefighter Medic	fire	308	11/27/2021	26,014.6	27,315.3	28,681.0	30,115.1	31,620.9	6,312.87	6,628.51	6,959.93	7,307.93	7,673.33	75,754.38	79,542.32	83,519.28	87,695.14	92,080.04	
GIS Specialist	general	166	8/21/2021	24,765.5	26,003.8	27,304.0	28,669.1	30,102.7	4,292.69	4,507.32	4,732.69	4,969.30	5,217.80	51,512.24	54,087.80	56,792.32	59,631.78	62,613.46	
Homeless Solutions Coordinator	general	103	8/21/2021	24,378.0	25,596.9	26,876.8	28,220.5	29,631.6	4,225.52	4,436.80	4,658.65	4,891.55	5,136.15	50,706.24	53,241.50	55,903.64	58,698.90	61,633.78	
Human Resources Analyst	cnfdtl	835	12/25/2021	33,230.5	34,892.0	36,636.6	38,468.3	40,391.8	5,759.95	6,047.95	6,350.35	6,667.83	7,001.24	69,119.44	72,575.36	76,203.92	80,014.22	84,015.10	
Human Resources Director *	executive	994	12/25/2021					82,971.3					14,381.68					172,580.16	
Human Resources Manager	cnfdtl	218	12/25/2021	47,573.6	49,952.3	52,449.9	55,072.5	57,826.0	8,246.10	8,658.40	9,091.32	9,545.90	10,023.18	98,953.14	103,900.94	109,095.74	114,550.54	120,278.08	
Human Resources Specialist	cnfdtl	149	12/25/2021	26,744.8	28,020.0	29,486.2	30,960.5	32,508.5	4,635.76	4,867.54	5,110.94	5,366.49	5,634.81	55,629.08	58,410.56	61,331.14	64,397.84	67,617.42	
Human Resources Technician	general	145	8/21/2021	22,361.4	23,479.4	24,653.4	25,886.1	27,180.4	3,875.97	4,069.77	4,273.26	4,486.92	4,712.27	46,511.66	48,837.10	51,279.02	53,843.14	56,535.18	
Information Technology Coordinator	midmngt	279	11/27/2021	35,175.0	36,933.8	38,780.4	40,719.4	42,755.4	6,097.00	6,401.85	6,721.94	7,058.02	7,410.94	73,164.00	76,822.46	80,663.18	84,696.30	88,931.44	
Information Technology Supervisor	midmngt	990	11/27/2021	40,450.2	42,472.8	44,596.4	46,826.3	49,167.6	7,011.36	7,361.94	7,730.04	8,116.56	8,522.39	84,136.52	88,343.32	92,760.72	97,398.34	102,268.66	
Lead Equipment Mechanic	general	130	8/21/2021	26,962.0	28,310.1	29,725.6	31,211.8	32,772.4	4,673.41	4,907.08	5,152.43	5,410.04	5,680.56	56,080.70	58,885.06	61,829.30	64,920.70	68,166.80	
Library Manager	midmngt	291	11/27/2021	39,492.8	41,467.4	43,540.7	45,717.8	48,003.8	6,845.41	7,187.68	7,547.05	7,924.42	8,320.66	82,144.92	86,252.14	90,564.76	95,092.92	99,847.80	
Line Crew Supervisor	ibew	916	12/30/2017	48,119.4	50,525.4	53,051.6	55,704.1	58,489.4	8,340.69	8,757.73	9,195.62	9,655.38	10,138.16	100,088.30	105,092.78	110,347.38	115,864.58	121,657.90	
Literacy Coordinator/Branch Supervisor	midmngt	276	11/27/2021	28,887.8	30,332.3	31,848.8	33,441.3	35,113.3	5,007.21	5,257.61	5,520.45	5,796.49	6,086.30	60,086.52	63,091.08	66,245.66	69,557.80	73,035.82	
Maintenance Crew Leader	general	178	8/21/2021	23,381.0	24,550.0	25,777.5	27,066.4	28,417.9	4,052.71	4,255.32	4,468.11	4,691.51	4,926.09	48,632.48	51,064.00	53,617.20	56,298.06	59,113.08	
Maintenance Electrician	ibew	908	12/30/2017	31,037.3	32,589.1	34,218.5	35,929.5	37,726.1	5,379.79	5,648.78	5,931.21	6,227.58	6,539.20	64,557.48	67,785.38	71,174.48	74,733.36	78,470.34	
Maintenance Worker I	general	111	8/21/2021	18,440.4	19,362.4	20,330.5	21,347.1	22,414.4	3,196.33	3,356.15	3,523.96	3,700.17	3,885.16	38,355.98	40,273.74	42,287.44	44,402.02	46,621.90	
Maintenance Worker I, Building	general	117	8/21/2021	20,718.7	21,754.6	22,842.3	23,984.4	25,183.6	3,591.25	3,770.79	3,959.33	4,157.30	4,365.16	43,094.74	45,249.62	47,511.88	49,887.50	52,381.94	
Maintenance Worker I, Police	general	135	8/21/2021	18,440.4	19,362.4	20,330.5	21,347.1	22,414.4	3,196.33	3,356.15	3,523.96	3,700.17	3,885.16	38,355.98	40,273.74	42,287.44	44,402.02	46,621.90	
Maintenance Worker II	general	115	8/21/2021	19,365.6	20,339.9	21,350.6	22,418.2	23,539.1	3,356.71	3,524.54	3,700.77	3,885.83	4,080.12	40,280.50	42,294.72	44,409.30	46,629.70	48,961.12	
Maintenance Worker II, Building	general	118	8/21/2021	21,750.9	22,838.4	23,980.4	25,179.4	26,438.3	3,770.15	3,958.66	4,156.61	4,364.42	4,582.64	45,241.82	47,504.08	49,879.18	52,373.10	54,991.82	
Maintenance Worker III	general	153	8/21/2021	22,241.7	23,353.8	24,521.5	25,747.6	27,034.9	3,855.22	4,048.00	4,250.40	4,462.92	4,686.05	46,262.84	48,575.80	51,004.72	53,555.06	56,232.80	
Maintenance Worker III, Building	general	132	8/21/2021	25,021.9	26,273.1	27,586.7	28,960.0	30,414.3	4,337.13	4,554.00	4,781.70	5,020.77	5,271.80	52,045.50	54,647.84	57,380.18	60,249.28	63,261.90	
Meter Technician	ibew	980	12/30/2017	37,866.1	39,759.4	41,747.5	43,834.9	46,026.6	6,563.46	6,891.63	7,236.23	7,598.05	7,977.95	78,761.54	82,699.50	86,834.80	91,176.54	95,735.38	
Meter Technician Apprentice	ibew	983	12/30/2017	33,278.8	34,942.8	36,689.9	38,524.5	40,450.6	5,768.32	6,056.74	6,359.58	6,677.58	7,011.44	69,219.80	72,680.92	76,314.94	80,130.96	84,137.30	
Network Technician	general	168	8/21/2021	24,343.5	25,560.7	26,838.8	28,180.7	29,589.7	4,219.54	4,430.52	4,652.06	4,884.65	5,128.88	50,634.74	53,166.36	55,824.60	58,615.96	61,546.68	
Office Specialist I	general	186	8/21/2021	16,650.0	17,485.7	18,359.9	19,279.9	20,239.9	2,749.07	2,886.52	3,030.85	3,182.39	3,341.51	32,988.80	34,638.24	36,370.10	38,188.54	40,097.98	
Office Specialist II	general	106	8/21/2021	16,829.2	17,670.7	18,554.2	19,481.9	20,456.0	2,917.05	3,062.92	3,216.07	3,376.85	3,545.71	35,004.84	36,754.90	38,592.84	40,522.30	42,548.48	
Payroll Analyst	cnfdtl	839	12/25/2021	33,230.5	34,892.0	36,636.6	38,468.3	40,391.8	5,759.95	6,047.95	6,350.35	6,667.83	7,001.24	69,119.44	72,575.36	76,203.92	80,014.22	84,015.10	
Payroll Technician I	general	121	8/21/2021	21,562.0	22,640.1	23,772.1	24,960.7	26,208.7	3,737.41	3,924.28	4,120.50	4,326.52	4,542.85	44,848.96	47,091.20	49,446.02	51,918.10	54,514.20	
Payroll Technician II	general	170	8/21/2021	23,720.7	24,906.8	26,152.1	27,459.7	28,832.7	4,111.58	4,317.18	4,533.03	4,759.69	4,997.67	49,339.16	51,806.04	54,396.16	57,116.02	59,972.12	
Planning Manager	midmngt	262	11/27/2021	42,306.0	44,421.3	46,642.4	48,974.5	51,423.2	7,333.04	7,699.69	8,084.68	8,488.91	8,913.36	87,996.48	92,396.20	97,015.88	101,866.70	106,960.10	
Planning/Building Technician	general	193	8/21/2021	22,109.5	23,215.0	24,375.8	25,594.6	26,874.3	3,832.31	4,023.93	4,225.14	4,436.40	4,658.22	45,987.76	48,287.20	50,701.56	53,236.56	55,898.70	
Plans Examiner I	general	840	8/21/2021	29,125.1	30,581.3	32,110.4	33,715.9	35,401.8	5,048.36	5,300.76	5,565.81	5,844.08	6,136.31	60,580.26	63,609.26	66,789.58	70,129.28	73,635.64	
Plans Examiner II	general	342	8/21/2021	32,037.6	33,639.5	35,321.5	37,087.5	38,942.0	5,553.19	5,830.85	6,122.39	6,428.49	6,749.95	66,638.26	69,970.16	73,462.26	77,142.26	80,999.36	
Police Captain	cpma	402	11/27/2021	60,340.5	63,357.4	66,525.6	69,851.5	73,344.3	10,459.02	10,981.95	11,531.11	12,107.59	12,713.00	125,508.24	131,783.34	138,373.30	145,291.12	152,556.04	
Police Chief *	executive	808	12/25/2021					88,806.3					15,393.09					184,717.08	
Police Cpl./Detective	police	510	8/21/2021	38,040.5	39,942.6	41,939.7	44,036.7	46,238.4	6,593.69	6,923.39	7,269.54	7,633.04	8,014.65	79,124.24	83,080.66	87,234.42	91,596.44	96,175.82	
Police Dispatcher I	dispatch	603	9/4/2021	21,083.6	22,137.9	23,244.7	24,407.0	25,627.3	3,654.50	3,837.23	4,029.07	4,230.55	4,442.06	43,853.94	46,046.78	48,348.82	50,766.56	53,304.68	
Police Dispatcher II	dispatch	605	9/4/2021	23,242.3	24,404.3	25,624.8	26,906.0	28,251.3	4,028.68	4,230.09	4,441.62	4,663.71	4,896.88	48,344.14	50,761.10	53,299.48	55,964.48	58,762.60	
Police Lieutenant	cpma	401	11/27/2021	54,855.0	57,597.6	60,477.9	63,501.4	66,676.6	9,508.20	9,983.59	10,482.83	11,006.91	11,557.28	114,098.40					

SALARY TABLE
FY 2021-22
FULL TIME CLASSIFICATIONS
REVISED 2/1/2022

Job Title	Bargaining Unit	Pay Grade	Revised Date	HOURLY					MONTHLY					ANNUAL				
				Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Public Works Supervisor	midmngt	451	11/27/2021	34,725.00	36,461.12	38,284.33	40,198.55	42,208.84	6,019.00	6,319.93	6,635.95	6,967.74	7,316.13	72,228.00	75,839.40	79,631.24	83,613.14	87,793.68
Purchasing and Customer Service Manager	midmngt	224	11/27/2021	46,503.77	48,828.89	51,270.44	53,839.39	56,525.55	8,060.63	8,463.68	8,886.87	9,331.21	9,797.75	96,727.80	101,564.06	106,642.38	111,974.72	117,573.30
Recreation Services Coordinator	general	123	8/21/2021	22,115.8	23,221.6	24,382.7	25,601.9	26,881.9	3,833.40	4,025.07	4,226.34	4,437.66	4,659.52	46,001.02	48,300.98	50,716.12	53,251.90	55,914.56
Recreation Services Manager	midmngt	239	11/27/2021	39,889.0	41,883.4	43,977.7	46,176.5	48,485.4	6,914.09	7,259.78	7,622.80	8,003.93	8,404.14	82,969.12	87,117.68	91,473.72	96,047.12	100,849.58
Senior Accountant	midmngt	233	11/27/2021	32,985.0	34,634.2	36,366.0	38,184.0	40,093.5	5,717.40	6,003.25	6,303.43	6,618.59	6,949.53	68,608.80	72,039.24	75,641.28	79,423.24	83,394.24
Senior Collection System Maintenance Technician	ibew2	198	1/1/2022	26,753.8	28,091.5	29,496.1	30,972.0	32,519.4	4,637.32	4,869.19	5,112.66	5,368.31	5,636.70	55,648.06	58,430.06	61,351.94	64,419.68	67,640.56
Senior Consumer Service Field Rep	ibew	906	12/30/2017	30,873.4	32,416.9	34,037.8	35,739.6	37,526.5	5,351.39	5,618.93	5,899.88	6,194.87	6,504.59	64,216.62	67,427.10	70,798.52	74,338.42	78,055.12
Senior Customer Service Rep	general	122	8/21/2021	22,115.8	23,221.6	24,382.7	25,601.9	26,881.9	3,833.40	4,025.07	4,226.34	4,437.66	4,659.52	46,001.02	48,300.98	50,716.12	53,251.90	55,914.56
Senior Electric Utility Inspector	ibew	982	12/30/2017	40,133.9	42,140.5	44,247.5	46,460.0	48,782.9	6,956.54	7,304.35	7,669.57	8,053.07	8,455.70	83,478.46	87,652.24	92,034.80	96,636.80	101,468.38
Senior Energy Services Specialist	midmngt	992	11/27/2021	37,697.4	39,582.2	41,561.3	43,639.4	45,821.4	6,534.21	6,860.92	7,203.95	7,564.17	7,942.37	78,410.54	82,331.08	86,447.40	90,769.90	95,308.46
Senior Office Specialist	general	120	8/21/2021	18,050.1	18,952.6	19,903.0	20,895.3	21,940.0	3,128.69	3,285.12	3,449.38	3,621.85	3,802.94	37,544.26	39,421.46	41,392.52	43,462.38	45,635.46
Senior Planner	midmngt	228	11/27/2021	37,994.8	39,894.6	41,889.3	43,983.7	46,183.0	6,585.76	6,915.06	7,260.81	7,623.84	8,005.05	79,029.08	82,980.56	87,129.64	91,485.94	96,060.38
Senior Police Dispatcher	dispatch	606	9/4/2021	25,564.9	26,843.1	28,185.3	29,594.5	31,074.3	4,431.25	4,652.81	4,885.44	5,129.71	5,386.20	53,174.94	55,833.70	58,625.32	61,556.56	64,634.44
Senior Substation Electrician	ibew	978	12/30/2017	44,197.3	46,407.1	48,727.5	51,164.0	53,722.1	7,660.86	8,043.90	8,446.10	8,868.43	9,311.84	91,930.28	96,526.82	101,353.20	106,421.12	111,742.02
Senior Utilities Financial Analyst	midmngt	213	11/27/2021	40,342.2	42,359.4	44,477.3	46,701.2	49,036.2	6,992.64	7,342.29	7,709.40	8,094.87	8,499.60	83,911.88	88,107.50	92,512.94	97,138.60	101,995.40
Senior Wastewater Treatment Plant Mechanic	ibew2		12/30/2017	30,433.3	31,955.0	33,552.6	35,230.3	36,991.9	5,275.10	5,538.87	5,815.78	6,106.58	6,411.93	63,301.16	66,466.40	69,789.46	73,278.92	76,943.10
Senior Wastewater Treatment Plant Operator	ibew2	161	1/1/2022	34,331.1	36,047.7	37,850.0	39,742.6	41,729.7	5,950.73	6,248.26	6,560.66	6,888.71	7,233.15	71,408.74	74,979.32	78,728.00	82,664.66	86,797.88
Senior Water Conservation Specialist	general	993	8/21/2021	31,736.6	33,323.4	34,989.6	36,739.1	38,576.0	5,501.01	5,776.06	6,064.86	6,368.11	6,686.51	66,011.92	69,312.62	72,778.42	76,417.12	80,238.08
Senior Water Distribution Operator	ibew2	137	1/1/2022	31,033.7	32,585.4	34,214.6	35,925.4	37,721.6	5,379.17	5,648.14	5,930.53	6,227.08	6,538.41	64,550.20	67,777.58	71,166.42	74,724.78	78,460.98
Senior Water Quality Technician	ibew2	991	1/1/2022	33,457.1	35,130.2	36,886.1	38,730.9	40,667.5	5,799.22	6,089.24	6,393.59	6,713.36	7,049.03	69,591.08	73,070.40	76,639.80	80,560.22	84,588.40
Senior Water Treatment Operator	ibew2	137	1/1/2022	31,033.7	32,585.4	34,214.6	35,925.4	37,721.6	5,379.17	5,648.14	5,930.53	6,227.08	6,538.41	64,550.20	67,777.58	71,166.42	74,724.78	78,460.98
Senior Water Utilities Operator	ibew2		12/30/2017	29,975.6	31,474.3	33,048.0	34,700.5	36,435.4	5,195.78	5,455.55	5,728.32	6,017.06	6,315.48	62,349.30	65,466.44	68,739.84	72,174.04	75,785.56
Service Crew Supervisor	ibew	915	12/30/2017	46,026.3	48,327.6	50,743.9	53,281.1	55,945.1	7,977.88	8,376.79	8,795.61	9,235.40	9,697.16	95,734.60	100,521.46	105,547.26	110,824.74	116,365.86
Storekeeper	general	147	8/21/2021	18,288.2	19,202.6	20,162.8	21,170.9	22,229.4	3,169.95	3,328.44	3,494.88	3,669.63	3,853.09	38,039.56	39,941.46	41,938.52	44,035.42	46,237.10
Substation Electrician	ibew	977	12/30/2017	40,177.5	42,186.4	44,295.6	46,510.4	48,835.9	6,964.10	7,312.31	7,677.91	8,061.80	8,464.89	83,569.20	87,747.66	92,134.90	96,741.58	101,578.62
Substation Electrician Apprentice	ibew	976	12/30/2017	35,917.8	37,713.8	39,599.4	41,579.3	43,658.4	6,225.74	6,537.05	6,863.89	7,207.07	7,567.45	74,708.92	78,444.60	82,366.70	86,484.84	90,809.42
Substation Operations Supervisor	ibew	979	12/30/2017	48,930.4	51,376.9	53,945.8	56,643.0	59,475.1	8,481.27	8,905.33	9,350.60	9,818.12	10,309.02	101,775.18	106,863.90	112,207.16	117,817.44	123,708.26
Substation Superintendent	midmngt	225	11/27/2021	54,940.1	57,687.0	60,571.4	63,600.0	66,780.0	9,522.95	9,999.08	10,499.03	11,024.00	11,575.20	114,275.00	119,989.22	125,988.46	132,288.00	138,902.40
Supervising Communication Dispatcher	dispatch	608	9/4/2021	30,675.4	32,209.0	33,819.4	35,510.4	37,285.9	5,317.04	5,582.87	5,862.03	6,155.13	6,462.89	63,804.52	66,994.46	70,344.30	73,861.58	77,554.62
Transmission/Distr. Superintendent	midmngt	217	11/27/2021	54,940.1	57,687.0	60,571.4	63,600.0	66,780.0	9,522.95	9,999.08	10,499.03	11,024.00	11,575.20	114,275.00	119,989.22	125,988.46	132,288.00	138,902.40
Utilities Business Systems Analyst	midmngt	205	11/27/2021	35,175.0	36,938.38	38,780.4	40,719.4	42,754.6	6,097.00	6,401.85	6,721.94	7,058.02	7,410.94	73,164.00	76,822.46	80,663.44	84,696.30	88,931.44
Utilities Engineer	midmngt	297	11/27/2021	41,311.4	43,377.0	45,545.8	47,823.1	50,214.3	7,160.64	7,518.69	7,894.60	8,289.33	8,703.82	85,927.66	90,224.16	94,735.42	99,472.10	104,445.64
Utilities Executive Assistant	midmngt	998	11/27/2021	25,269.0	26,532.0	27,859.1	29,252.0	30,714.6	4,379.96	4,598.94	4,828.97	5,070.35	5,323.87	52,559.52	55,187.34	57,942.62	60,844.16	63,886.16
Utilities Financial Analyst	midmngt	290	11/27/2021	36,125.4	37,931.8	39,828.4	41,819.7	43,910.7	6,261.74	6,574.84	6,903.58	7,248.74	7,611.18	75,141.04	78,898.04	82,843.02	86,985.08	91,334.36
Utilities Planning Manager	midmngt	450	11/27/2021	50,512.9	53,038.5	55,690.4	58,475.0	61,398.7	8,755.57	9,193.34	9,653.01	10,135.66	10,642.44	105,066.78	110,320.08	115,836.24	121,628.00	127,799.16
Utilities Plans Examiner	midmngt	236	11/27/2021	27,805.3	29,195.6	30,655.4	32,188.1	33,797.5	4,819.58	5,060.58	5,313.61	5,579.27	5,858.23	57,835.18	60,726.90	63,763.18	66,951.30	70,294.04
Utility Resource Analyst	midmngt	497	11/27/2021	41,311.4	43,377.0	45,545.9	47,823.1	50,214.3	7,160.64	7,518.69	7,894.62	8,289.34	8,703.82	85,927.66	90,224.16	94,735.16	99,472.10	104,445.64
Warehouse Supervisor	midmngt	275	11/27/2021	24,016.5	25,214.7	26,478.2	27,802.1	29,192.2	4,162.86	4,371.02	4,589.55	4,819.03	5,059.98	49,954.32	52,452.14	55,074.50	57,828.42	60,719.88
Wastewater Equip Mech-In-Training	ibew2	175	1/1/2022	18,202.6	19,112.8	20,068.6	21,071.9	22,125.5	3,155.12	3,312.88	3,478.56	3,652.47	3,835.09	37,861.46	39,754.78	41,742.74	43,829.50	46,021.04
Wastewater Operator-in-Training	ibew2	167	1/1/2022	17,193.6	18,053.2	18,955.8	19,903.7	20,897.7	2,980.22	3,129.22	3,285.68	3,449.98	3,622.44	35,762.48	37,550.50	39,428.22	41,399.80	43,469.40
Wastewater Treatment Plant Mechanic I	ibew2	155	1/1/2022	23,500.8	24,675.8	25,910.0	27,205.1	28,565.3	4,073.46	4,277.14	4,491.06	4,715.55	4,951.32	48,881.56	51,325.56	53,892.02	56,586.14	59,415.72
Wastewater Treatment Plant Mechanic II	ibew2	159	1/1/2022	30,007.3	31,507.6	33,083.0	34,737.1	36,473.9	5,201.26	5,461.32	5,734.39	6,021.09	6,322.15	62,415.34	65,535.60	68,812.64	72,252.96	75,865.66
Wastewater Treatment Plant Operator I	ibew2	133	1/1/2022	25,972.9	27,271.4	28,635.3	30,066.7	31,570.3	4,501.97	4,727.05	4,963.45	5,211.55	5,472.18	54,023.58	56,724.72	59,561.06	62,539.10	65,665.86
Wastewater Treatment Plant Operator II	ibew2	184	1/1/2022	29,861.6	31,354.9	32,922.3	34,568.6	36,297.1	5,176.01	5,434.85	5,706.54	5,991.90	6,291.49	62,111.92	65,218.14	68,478.28	71,902.48	75,498.02
Wastewater Utilities Manager	midmngt	219	11/27/2021	47,680.6	50,064.7	52,567.8	55,196.3	57,961.6	8,264.64	8,677.87	9,111.75	9,567.35	10,045.72	99,175.70	104,134.42	109,341.18	114,808.20	120,548.74
Wastewater Utilities Supervisor	midmngt	255	11/27/2021	38,002.6	39,902.7	41,897.8	43,992.7	46,192.3	6,587.12	6,916.47	7,262.28	7,625.39	8,006.66	79,045.20	82,997.46	87,147.32	91,504.92	96,080.14
Water & Wastewater Utilities Superintendent	midmngt	299	11/27/2021	55,073.9	57,827.6	60,719.0	63,754.9	66,942.6	9,546.14	10,023.45	10,524.63	11,050.85	11,603.39	114,553.66	120,281.46	126,295.52	132,610.14	139,240.66
Water Conservation Specialist	general	189	8/21/2021	28,774.5	30,213.2	31,723.9	33,310.0	34,975.6	4,987.58	5,236.96	5,498.81	5,773.73	6,062.43	59,850.56	62,843.56	65,985.66	69,285.06	72,749.04
Water Distribution Operator I	ibew2	100	1/1/2022	23,124.8	24,281.0	25,495.1	26,769.7	28,108.3	4,008.29	4,208.70	4,419.16	4,640.08	4,872.10	48,099.48	50,504.74	53,029.60		