

CITY OF COLTON

(Revised 12/31/10)

Classification	2009 Medicare Wages	2010/11 Estimated Annual Salary (1)	2010/11 Estimated Annual Benefits (2)	2010/11 Estimated Total Compensation
ACCOUNT TECHNICIAN II	40,585	43,164	20,184	63,348
ACCOUNT TECHNICIAN II	57,649	49,968	24,791	74,759
ACCOUNTANT	68,008	58,937	28,607	87,544
ADMINISTRATIVE ANALYST I	67,918	63,650	25,444	89,094
ADMINISTRATIVE ASSISTANT	56,105	47,389	22,130	69,519
ANIMAL CONTROL OFFICER	64,614	53,420	24,873	78,293
ASSIST PUBLIC WORKS DIRECTOR	109,316	103,498	36,167	139,665
ASSOCIATE ENGINEER	102,262	94,857	32,236	127,093
ASSOCIATE PLANNER	na	63,543	22,211	85,754
ASST GENERAL MANAGER	na	135,972	31,223	167,195
BUILDING MAINTENANCE WORKER II	52,955	50,412	25,845	76,257
BUILDING MAINTENANCE WORKER III	59,847	57,996	23,715	81,711
CHIEF DEPUTY CITY CLERK	63,582	65,988	25,505	91,493
CITY CLERK	15,390	4,440	12,783	17,223
CITY MANAGER	13,317	220,000	48,161	268,161
CITY TREASURER	35,725	26,700	15,926	42,626
CODE ENFORCEMENT OFFICER	62,476	54,685	23,228	77,913
CODE ENFORCEMENT OFFICER	59,590	54,685	26,294	80,979
CODE ENFORCEMENT OFFICER	73,312	57,420	31,438	88,858
COLLECTION SYSTEMS MAINT. WK I	39,541	38,405	20,013	58,418
COMM CHILDCARE ADMN ASSISTANT	54,344	47,388	20,924	68,312
COMM CHILDCARE SITE SUPERVISOR	52,615	45,492	22,069	67,561
COMM CHILDCARE SITE SUPERVISOR	55,924	45,492	24,315	69,807
COMM CHILDCARE SITE SUPERVISOR	50,216	45,493	22,736	68,229
COMMUNITY CHILDCARE MANAGER	74,416	73,986	27,176	101,162
COMMUNITY SERVICE OFFICER	53,678	42,235	22,728	64,963
COMMUNITY SERVICE OFFICER	50,979	44,346	22,655	67,001
COMMUNITY SERVICE OFFICER	53,096	44,346	25,130	69,476
COMMUNITY SERVICE OFFICER	79,536	44,346	24,136	68,482
COMMUNITY SERVICES DIRECTOR	149,384	138,960	39,786	178,746
CONSUMER SERVICE FIELD REP I	61,560	53,619	23,584	77,203
CONSUMER SERVICE FIELD REP II	68,125*	61,936	23,807	85,743
CONSUMER SERVICE-FIELD REP II	72,427	61,936	24,483	86,419
CONSUMER SERVICE-FIELD REP II	75,062	61,936	23,807	85,743
COUNCILMEMBER	21,856	5,280	18,896	24,176
COUNCILMEMBER	23,070	5,280	18,896	24,176
COUNCILMEMBER	23,250	5,280	18,896	24,176
COUNCILMEMBER	24,180	5,280	18,896	24,176
COUNCILMEMBER	23,160	5,280	18,896	24,176
COUNCILMEMBER	23,250	5,280	18,896	24,176
CUSTOMER SERVICE REP I	45,725	40,512	19,815	60,327
CUSTOMER SERVICE REP I	48,966	40,512	20,263	60,775
CUSTOMER SERVICE REP I	34,937	40,512	19,748	60,260
CUSTOMER SERVICE REP I	52,559	40,512	19,689	60,201
CUSTOMER SERVICE REP I	45,066	40,512	19,250	59,762
CUSTOMER SERVICE REP II	46,084	42,446	18,698	61,144
CUSTOMER SERVICE REP II	55,137	44,568	20,647	65,215
CUSTOMER SERVICE REP II	47,741	44,568	24,323	68,891
CUSTOMER SERVICE REP II	42,738	44,568	20,690	65,258
DEPUTY CITY CLERK	59,693	52,787	27,046	79,833
DEPUTY FINANCE DIRECTOR	na	89,579	29,336	118,915

(currently underfilled with Accounting Manager)

CITY OF COLTON

(Revised 12/31/10)

Classification	2009 Medicare Wages	2010/11 Estimated Annual Salary (1)	2010/11 Estimated Annual Benefits (2)	2010/11 Estimated Total Compensation
DEVELOPMENT SERVICES DIRECTOR	na	140,000	34,344	174,344
ELECTRIC UTILITY ASSOC ENGINEER	61,481	90,332	26,514	116,846
ELECTRIC UTILITY INSPECTOR	76,175	78,783	26,898	105,681
ELECTRIC UTILITY SYSTEM DESIGNER	92,880*	92,473	31,858	124,331
ENERGY SERVICES SPECIALIST	74,709	70,745	28,983	99,728
ENGINEERING MANAGER	118,767	101,433	39,005	140,438
ENGINEERING TECHNICIAN II	58,817	63,516	24,685	88,201
ENGINEERING/GIS TECHNICIAN	75,433	66,793	24,699	91,492
EQUIPMENT MECHANIC	54,861	51,167	28,296	79,463
EQUIPMENT MECHANIC	65,227	51,167	25,540	76,707
EQUIPMENT MECHANIC	54,581	51,167	25,221	76,388
EXEC ASSISTANT TO POLICE CHIEF	68,719*	58,562	26,416	84,978
EXECUTIVE ASSISTANT	34,972	29,281	11,904	41,185
EXECUTIVE ASSISTANT	38,036	29,281	11,341	40,622
EXECUTIVE ASSISTANT	51,557	44,618	20,385	65,003
EXECUTIVE ASSISTANT	76,692	58,562	26,067	84,629
EXECUTIVE ASST TO CC/OFF MGR	73,759	64,569	25,224	89,793
FIRE BATTALION CHIEF	196,597	126,240	79,614	205,854
FIRE BATTALION CHIEF	189,947*	126,240	78,151	204,391
FIRE BATTALION CHIEF	173,859*	126,240	79,118	205,358
FIRE CAPTAIN	138,456*	95,006	65,007	160,013
FIRE CAPTAIN	134,491	95,006	63,948	158,954
FIRE CAPTAIN	146,529	99,748	64,894	164,642
FIRE CAPTAIN	155,688	99,748	62,125	161,873
FIRE CAPTAIN	133,396	99,748	64,754	164,502
FIRE CAPTAIN	153,505	99,748	67,463	167,211
FIRE CAPTAIN	145,714	99,748	67,060	166,808
FIRE CAPTAIN	148,354*	99,748	64,759	164,507
FIRE CAPTAIN	140,000	99,748	61,029	160,777
FIRE CAPTAIN	144,548*	99,748	64,894	164,642
FIRE CAPTAIN	138,038	99,748	63,006	162,754
FIRE CAPTAIN	146,098	99,748	67,463	167,211
FIRE CHIEF	196,957	91,200	1,322	92,522
FIRE ENGINEER	100,174	79,535	48,089	127,624
FIRE ENGINEER	107,174*	79,535	51,567	131,102
FIRE ENGINEER	110,509*	83,504	53,890	137,394
FIRE ENGINEER	107,908*	83,504	53,849	137,353
FIRE ENGINEER	128,031	83,504	58,064	141,568
FIRE ENGINEER	120,779	83,504	51,465	134,969
FIRE ENGINEER	116,491	83,504	56,655	140,159
FIRE ENGINEER	126,470	83,504	56,184	139,688
FIRE ENGINEER	115,809*	83,504	56,049	139,553
FIRE ENGINEER	133,607	83,504	58,064	141,568
FIRE ENGINEER	125,783	83,504	56,049	139,553
FIRE ENGINEER	119,970*	83,504	56,425	139,929
FIRE MARSHAL	140,548	126,240	64,018	190,258
FIREFIGHTER MEDIC	118,627	79,053	47,322	126,375
FIREFIGHTER MEDIC	113,828	82,998	54,126	137,124
FIREFIGHTER MEDIC	113,652	82,998	47,027	130,025
FIREFIGHTER MEDIC	131,223	82,998	49,038	132,036
FIREFIGHTER MEDIC	120,469	82,998	50,195	133,193
FIREFIGHTER MEDIC	131,420	82,998	47,032	130,030

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FIREFIGHTER MEDIC	127,041	82,998	48,844	131,842
FIREFIGHTER MEDIC	134,107	82,998	47,802	130,800
FIREFIGHTER MEDIC	129,078	82,998	52,146	135,144
FIREFIGHTER MEDIC	122,210	82,998	53,522	136,520
FIREFIGHTER MEDIC	98,957	83,006	48,005	131,011
FIREFIGHTER MEDIC	117,705	83,006	48,811	131,817
GIS SPECIALIST	63,152	57,384	23,678	81,062
HUMAN RESOURCE TECHNICIAN	54,709	49,335	26,606	75,941
HUMAN RESOURCES ANALYST	74,030	69,865	29,014	98,879
HUMAN RESOURCES MANAGER	na	105,005	28,739	133,744
INFORMATION TECHNOLOGY COORD	46,152	73,960	26,638	100,598
INFORMATION TECHNOLOGY COORD	87,256	81,540	30,099	111,639
INFORMATION TECHNOLOGY COORD	79,870	81,540	30,104	111,644
INFORMATION TECHNOLOGY MANAGER	128,474	107,775	34,313	142,088
LD WASTEWATER UTILITIES OPERATOR	87,443	69,191	28,843	98,034
LD WASTEWATER UTILITIES OPERATOR	90,511	69,191	33,103	102,294
LINE CREW SUPERVISOR	95,998	101,562	31,080	132,642
LINE CREW SUPERVISOR	112,732	101,562	31,079	132,641
LINE CREW SUPERVISOR	111,243	101,562	31,079	132,641
LITERACY PRGM COORD/BRCH SUPV	74,444	66,952	25,365	92,317
MAINTENANCE ELECTRICIAN	70,053	65,236	24,413	89,649
MAINTENANCE ELECTRICIAN	65,750	65,236	24,413	89,649
MAINTENANCE ELECTRICIAN	68,557	65,236	24,413	89,649
MAINTENANCE SUPERVISOR	74,979*	80,484	29,062	109,546
MANAGEMENT SERVICES DIRECTOR	31,159	169,332	44,211	213,543
MAYOR	17,190	5,280	18,896	24,176
METER TECHNICIAN	86,495	83,566	28,453	112,019
METER TECHNICIAN	95,479	83,566	27,777	111,343
PARKS MAINTENANCE CREW LEADER	51,457	54,183	25,398	79,581
PARKS MAINTENANCE WORKER I	14,668	42,734	19,218	61,952
PARKS MAINTENANCE WORKER II	19,789	44,879	22,260	67,139
PARKS MAINTENANCE WORKER II	62,387	44,879	25,228	70,107
PARKS MAINTENANCE WORKER II	55,267	44,879	22,882	67,761
PARKS MAINTENANCE WORKER III	54,314	51,540	22,987	74,527
PAYROLL TECHNICIAN I	54,245	49,972	24,772	74,744
PLANNING/BUILDING TECHNICIAN	45,332	51,125	24,897	76,022
PLANNING/BUILDING TECHNICIAN	na	42,643	18,855	61,498
POLICE CAPTAIN	180,080	132,352	105,714	238,066
POLICE CHIEF	223,569	186,960	85,788	272,748
POLICE CPL/DETECTIVE	99,746	75,747	51,375	127,122
POLICE CPL/DETECTIVE	100,879	84,128	56,839	140,967
POLICE CPL/DETECTIVE	115,879	84,128	55,731	139,859
POLICE CPL/DETECTIVE	103,192	84,128	56,834	140,962
POLICE CPL/DETECTIVE	94,180	84,128	56,839	140,967
POLICE CPL/DETECTIVE	118,375	84,128	55,731	139,859
POLICE CPL/DETECTIVE	114,011	84,128	60,717	144,845
POLICE CPL/DETECTIVE	100,901	84,128	55,731	139,859
POLICE CPL/DETECTIVE	141,084	84,128	60,164	144,292
POLICE CPL/DETECTIVE	115,172	84,128	55,726	139,854
POLICE CPL/DETECTIVE	102,036	84,128	60,164	144,292
POLICE CPL/DETECTIVE	125,671	84,128	59,608	143,736
POLICE CPL/DETECTIVE	113,946	84,128	60,159	144,287

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Classification	2009 Medicare Wages	2010/11 Estimated Annual Salary (1)	2010/11 Estimated Annual Benefits (2)	2010/11 Estimated Total Compensation
POLICE DISPATCHER II	57,892	46,604	23,302	69,906
POLICE DISPATCHER II	78,610	53,950	27,752	81,702
POLICE DISPATCHER II	68,312	53,950	27,747	81,697
POLICE DISPATCHER II	64,548	53,950	23,063	77,013
POLICE DISPATCHER II	62,568	53,950	27,747	81,697
POLICE DISPATCHER II	79,214	53,950	28,799	82,749
POLICE DISPATCHER II	54,705	53,950	22,908	76,858
POLICE DISPATCHER II	23,525	53,950	24,459	78,409
POLICE LIEUTENANT	162,944	120,316	100,369	220,685
POLICE LIEUTENANT	154,305*	120,316	90,853	211,169
POLICE LIEUTENANT	145,900	120,316	90,858	211,174
POLICE MAINTENANCE WORKER I	48,567	42,730	21,296	64,026
POLICE OFFICER	54,738	55,927	23,140	79,067
POLICE OFFICER	19,301	62,337	27,183	89,520
POLICE OFFICER	58,952	65,454	41,387	106,841
POLICE OFFICER	34,761	65,462	40,250	105,712
POLICE OFFICER	71,484	68,727	47,534	116,261
POLICE OFFICER	58,420	72,152	29,589	101,741
POLICE OFFICER	92,925	72,152	43,271	115,423
POLICE OFFICER	84,681	72,152	44,122	116,274
POLICE OFFICER	76,163	72,152	44,550	116,702
POLICE OFFICER	90,395	75,747	45,970	121,717
POLICE OFFICER	93,682	75,747	54,369	130,116
POLICE OFFICER	97,263	75,747	44,384	120,131
POLICE OFFICER	101,018	75,747	49,374	125,121
POLICE OFFICER	86,532	75,747	44,384	120,131
POLICE OFFICER	84,378	75,747	44,389	120,136
POLICE OFFICER	115,634	75,747	53,371	129,118
POLICE OFFICER	81,116	75,747	44,389	120,136
POLICE OFFICER	116,497	75,747	59,359	135,106
POLICE OFFICER	82,167	75,747	44,389	120,136
POLICE OFFICER	89,538	75,747	44,389	120,136
POLICE OFFICER	88,951	75,747	45,970	121,717
POLICE OFFICER	79,953	75,747	45,383	121,130
POLICE OFFICER	79,698	75,747	44,389	120,136
POLICE OFFICER	95,231	75,747	45,387	121,134
POLICE OFFICER	82,223	75,747	44,389	120,136
POLICE OFFICER	122,531	75,747	57,363	133,110
POLICE OFFICER	94,154	75,747	44,389	120,136
POLICE OFFICER	104,304	75,747	52,956	128,703
POLICE OFFICER	100,816	75,747	44,384	120,131
POLICE OFFICER	86,076	75,747	44,389	120,136
POLICE OFFICER	93,581	75,747	46,097	121,844
POLICE OFFICER	77,242	75,747	44,389	120,136
POLICE OFFICER	91,532	75,754	54,374	130,128
POLICE OFFICER	88,498	75,754	49,379	125,133
POLICE OFFICER	116,698	84,128	64,047	148,175
POLICE SERGEANT	127,283	95,507	72,930	168,437
POLICE SERGEANT	190,116	100,266	72,706	172,972
POLICE SERGEANT	164,122	100,266	75,348	175,614
POLICE SERGEANT	127,947	100,266	65,431	165,697
POLICE SERGEANT	152,473	100,266	75,348	175,614

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POLICE SERGEANT	151,863	100,266	64,115	164,381
POLICE SERGEANT	131,668	100,266	70,715	170,981
POLICE SERGEANT	142,047	100,266	71,385	171,651
POLICE SERGEANT	137,287	100,266	68,078	168,344
POWER LINE TECH APPRENTICE	66,489	56,077	24,914	80,991
POWER LINE TECH APPRENTICE	59,375	64,842	27,182	92,024
POWER LINE TECH APPRENTICE	73,448	75,063	37,956	113,019
POWER LINE TECH APPRENTICE	71,792*	84,107	27,876	111,983
POWER LINE TECH APPRENTICE	83,138	88,312	28,648	116,960
POWER LINE TECH APPRENTICE	87,656	88,312	28,648	116,960
POWER LINE TECHNICIAN	96,493	88,312	29,324	117,636
POWER LINE TECHNICIAN	100,180	88,312	29,324	117,636
POWER LINE TECHNICIAN	107,812	88,312	28,648	116,960
POWER LINE TECHNICIAN	94,270	88,312	28,648	116,960
POWER LINE TECHNICIAN	94,338*	88,312	28,648	116,960
POWER LINE TECHNICIAN	96,356	88,312	28,648	116,960
PRODUCTION SUPERVISOR	84,800*	68,791	27,411	96,202
PRODUCTION SUPERVISOR	100,267	68,947	32,257	101,204
PROJECT MANAGER II	95,532	87,918	26,127	114,045
PURCHASING & CUSTOMER SVC MNGR	na	102,644	28,490	131,134
PURCHASING ASSISTANT	42,784	33,615	17,508	51,123
PW & UTILITY SERVICES DIRECTOR	na	145,000	35,146	180,146
RDA MANAGER	na	89,561	26,384	115,945
RECORDS MANAGER	na	75,886	25,656	101,542
RECREATION SERVICES COORD	32,532	37,194	19,217	56,411
RECREATION SERVICES COORD	10,825	44,278	19,212	63,490
RECREATION SERVICES COORD	49,148	48,817	21,814	70,631
RECREATION SERVICES COORD	56,036	51,258	24,823	76,081
RECREATION SERVICES MANAGER	89,820	88,045	35,763	123,808
SENIOR ACCOUNTANT	74,071	69,339	27,829	97,168
SENIOR CONSUMER FIELD REP	72,369	67,876	25,573	93,449
SENIOR CUSTOMER SERVICE REP	52,447	51,252	25,598	76,850
SENIOR CUSTOMER SERVICE REP	61,561	51,252	27,069	78,321
SENIOR CUSTOMER SERVICE REP	43,626	51,252	20,944	72,196
SENIOR ENERGY SVCS SPECIALIST	95,882	89,701	31,413	121,114
SENIOR OFFICE SPECIALIST	36,847	41,830	22,098	63,928
SENIOR OFFICE SPECIALIST	58,474	41,830	24,670	66,500
SENIOR PLANNER	na	79,870	24,835	104,705
SENIOR POLICE DISPATCHER	63,634	59,255	25,060	84,315
SENIOR POLICE SERVICES CLERK	57,349	43,524	25,898	69,422
SENIOR POLICE SERVICES CLERK	51,198*	43,524	24,979	68,503
SENIOR SUBSTATION ELECTRICIAN	90,613	85,696	29,836	115,532
SERVICE CREW SUPERVISOR	95,923*	97,156	30,271	127,427
SR.UTILITIES FINANCIAL ANALYST	95,662	93,500	32,026	125,526
SR.UTILITIES FINANCIAL ANALYST	97,055	93,500	32,017	125,517
STOREKEEPER	45,523	40,377	20,527	60,904
STREETS MAINTENANCE WORKER II	50,801	44,382	23,401	67,783
STREETS MAINTENANCE WORKER II	51,652	44,382	22,313	66,695
STREETS MAINTENANCE WORKER II	57,627	44,382	24,142	68,524
STREETS MAINTENANCE WORKER II	50,319	44,382	20,142	64,524
STREETS MAINTENANCE WORKER II	119,632	44,382	24,142	68,524
SUBSTATION OPERATIONS SUPERVISOR	48,944	98,136	30,451	128,587

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SUBSTATION SUPERINTENDENT	116,261	115,752	33,367	149,119
SUPV COMM DISPTACHER	72,061	71,099	31,162	102,261
TRANS/DIST SUPERINTENDENT	97,524*	111,216	32,727	143,943
UTIL BUS SYSTEMS ANALYST	59,058	70,749	26,035	96,784
UTILITIES FINANCIAL ANALYST	72,011	73,733	29,160	102,893
UTILITIES INSPECTOR	76,673*	66,373	28,859	95,232
UTILITY ACCOUNTANT	67,263	66,582	27,039	93,621
WAREHOUSE SUPERVISOR	66,446	55,842	23,498	79,340
WASTEWATER EQUIPMENT MECH I	31,457	46,790	20,923	67,713
WASTEWATER EQUIPMENT MECH II	76,439	65,864	22,448	88,312
WASTEWATER OPERATOR I	58,048	52,320	20,879	73,199
WASTEWATER OPERATOR I	58,486*	52,320	24,118	76,438
WASTEWATER OPERATOR II	65,099	54,575	26,003	80,578
WASTEWATER OPERATOR II	na	49,501	18,871	68,372
WATER DISTRIBUTION OPERATOR I	43,851	39,718	20,378	60,096
WATER DISTRIBUTION OPERATOR I	61,430	45,979	21,848	67,827
WATER DISTRIBUTION OPERATOR I	61,430	45,979	21,848	67,827
WATER DISTRIBUTION OPERATOR II	49,355	43,690	21,294	64,984
WATER DISTRIBUTION OPERATOR II	59,414	50,577	23,836	74,413
WATER DISTRIBUTION OPERATOR III	83,660	58,166	28,751	86,917
WATER DISTRIBUTION OPERATOR III	69,769	58,166	21,745	79,911
WATER DISTRIBUTION OPERATOR III	74,167	58,166	27,927	86,093
WATER QUALITY SPECIALIST	75,188	65,545	24,423	89,968
WATER UTILITIES MANAGER	120,358	110,250	32,590	142,840
WATER UTILITIES OPERATOR	77,219	53,111	24,768	77,879
WATER UTILITY SUPERVISOR	102,165	88,080	29,459	117,539

* Medicare exempt employees - W-2 taxable earnings

na = position vacant in 2009

Notes

(1) 2010-11 estimated annual salary includes potential merit increases for eligible employees.

(2) Annual benefits include the City paid portion of PERS, medicare, health and related benefits, and various other certificate/education pay and stipends as applicable under the City's approved MOU's.