

CITY OF COLTON

| Classification | 2009 Medicare Wages | 2010/11 Estimated Annual Salary (1) | 2010/11 Estimated Annual Benefits (2) | 2010/11 Estimated Total Compensation |
|----------------------------------|------------------------|--|--|---|
| ACCOUNT TECHNICIAN II | 40,585 | 43,164 | 20,184 | 63,348 |
| ACCOUNT TECHNICIAN II | 57,649 | 49,968 | 24,791 | 74,759 |
| ACCOUNTANT | 68,008 | 58,937 | 28,607 | 87,544 |
| ADMINISTRATIVE ANALYST I | 67,918 | 63,650 | 25,444 | 89,094 |
| ADMINISTRATIVE ASSISTANT | 56,105 | 47,389 | 22,130 | 69,519 |
| ANIMAL CONTROL OFFICER | 64,614 | 53,420 | 24,873 | 78,293 |
| ASSIST PUBLIC WORKS DIRECTOR | 109,316 | 103,498 | 36,167 | 139,665 |
| ASSOCIATE ENGINEER | 102,262 | 94,857 | 32,236 | 127,093 |
| ASST GENERAL MANAGER | na | 135,972 | 31,223 | 167,195 |
| BUILDING MAINTENANCE WORKER II | 52,955 | 50,412 | 25,845 | 76,257 |
| BUILDING MAINTENANCE WORKER III | 59,847 | 57,996 | 23,715 | 81,711 |
| CHIEF DEPUTY CITY CLERK | 63,582 | 65,988 | 25,505 | 91,493 |
| CITY CLERK | 15,390 | 4,440 | 12,783 | 17,223 |
| CITY MANAGER | 13,317 | 220,000 | 43,861 | 263,861 |
| CITY TREASURER | 35,725 | 26,700 | 15,926 | 42,626 |
| CODE ENFORCEMENT OFFICER | 62,476 | 54,685 | 23,228 | 77,913 |
| CODE ENFORCEMENT OFFICER | 59,590 | 54,685 | 26,294 | 80,979 |
| CODE ENFORCEMENT OFFICER | 73,312 | 57,420 | 31,438 | 88,858 |
| COLLECTION SYSTEMS MAINT. WK I | 39,541 | 38,405 | 20,013 | 58,418 |
| COMM CHILDCARE ADMN ASSISTANT | 54,344 | 47,388 | 20,924 | 68,312 |
| COMM CHILDCARE SITE SUPERVISOR | 52,615 | 45,492 | 22,069 | 67,561 |
| COMM CHILDCARE SITE SUPERVISOR | 55,924 | 45,492 | 24,315 | 69,807 |
| COMM CHILDCARE SITE SUPERVISOR | 50,216 | 45,493 | 22,736 | 68,229 |
| COMMUNITY CHILDCARE MANAGER | 74,416 | 73,986 | 27,176 | 101,162 |
| COMMUNITY SERVICE OFFICER | 53,678 | 42,235 | 22,728 | 64,963 |
| COMMUNITY SERVICE OFFICER | 50,979 | 44,346 | 22,655 | 67,001 |
| COMMUNITY SERVICE OFFICER | 53,096 | 44,346 | 25,130 | 69,476 |
| COMMUNITY SERVICE OFFICER | 79,536 | 44,346 | 24,136 | 68,482 |
| COMMUNITY SERVICES DIRECTOR | 149,384 | 138,960 | 39,786 | 178,746 |
| CONSUMER SERVICE FIELD REP I | 61,560 | 53,619 | 23,584 | 77,203 |
| CONSUMER SERVICE FIELD REP II | 68,125* | 61,936 | 23,807 | 85,743 |
| CONSUMER SERVICE-FIELD REP II | 72,427 | 61,936 | 24,483 | 86,419 |
| CONSUMER SERVICE-FIELD REP II | 75,062 | 61,936 | 23,807 | 85,743 |
| COUNCILMEMBER | 21,856 | 5,280 | 18,896 | 24,176 |
| COUNCILMEMBER | 23,070 | 5,280 | 18,896 | 24,176 |
| COUNCILMEMBER | 23,250 | 5,280 | 18,896 | 24,176 |
| COUNCILMEMBER | 24,180 | 5,280 | 18,896 | 24,176 |
| COUNCILMEMBER | 23,160 | 5,280 | 18,896 | 24,176 |
| COUNCILMEMBER | 23,250 | 5,280 | 18,896 | 24,176 |
| CUSTOMER SERVICE REP I | 45,725 | 40,512 | 19,815 | 60,327 |
| CUSTOMER SERVICE REP I | 48,966 | 40,512 | 20,263 | 60,775 |
| CUSTOMER SERVICE REP I | 34,937 | 40,512 | 19,748 | 60,260 |
| CUSTOMER SERVICE REP I | 52,559 | 40,512 | 19,689 | 60,201 |
| CUSTOMER SERVICE REP I | 45,066 | 40,512 | 19,250 | 59,762 |
| CUSTOMER SERVICE REP II | 46,084 | 42,446 | 18,698 | 61,144 |
| CUSTOMER SERVICE REP II | 55,137 | 44,568 | 20,647 | 65,215 |
| CUSTOMER SERVICE REP II | 47,741 | 44,568 | 24,323 | 68,891 |
| CUSTOMER SERVICE REP II | 42,738 | 44,568 | 20,690 | 65,258 |
| DEPUTY CITY CLERK | 59,693 | 52,787 | 27,046 | 79,833 |
| DEPUTY FINANCE DIRECTOR | na | 118,596 | 31,041 | 149,637 |
| DEVELOPMENT SERVICES DIRECTOR | na | 158,208 | 37,542 | 195,750 |
| ELECTRIC UTILITY ASSOC ENGINEER | 61,481 | 90,332 | 26,514 | 116,846 |
| ELECTRIC UTILITY INSPECTOR | 76,175 | 78,783 | 26,898 | 105,681 |
| ELECTRIC UTILITY SYSTEM DESIGNER | 92,880* | 92,473 | 31,858 | 124,331 |
| ENERGY SERVICES SPECIALIST | 74,709 | 70,745 | 28,983 | 99,728 |
| ENGINEERING MANAGER | 118,767 | 101,433 | 39,005 | 140,438 |
| ENGINEERING TECHNICIAN II | 58,817 | 63,516 | 24,685 | 88,201 |

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|--------------------------------|------------------------|--|--|---|
| ENGINEERING/GIS TECHNICIAN | 75,433 | 66,793 | 24,699 | 91,492 |
| EQUIPMENT MECHANIC | 54,861 | 51,167 | 28,296 | 79,463 |
| EQUIPMENT MECHANIC | 65,227 | 51,167 | 25,540 | 76,707 |
| EQUIPMENT MECHANIC | 54,581 | 51,167 | 25,221 | 76,388 |
| EXEC ASSISTANT TO POLICE CHIEF | 68,719* | 58,562 | 26,416 | 84,978 |
| EXECUTIVE ASSISTANT | 34,972 | 29,281 | 11,904 | 41,185 |
| EXECUTIVE ASSISTANT | 38,036 | 29,281 | 11,341 | 40,622 |
| EXECUTIVE ASSISTANT | 51,557 | 44,618 | 20,385 | 65,003 |
| EXECUTIVE ASSISTANT | 76,692 | 58,562 | 26,067 | 84,629 |
| EXECUTIVE ASST TO CC/OFF MGR | 73,759 | 64,569 | 25,224 | 89,793 |
| FIRE BATTALION CHIEF | 196,597 | 126,240 | 79,614 | 205,854 |
| FIRE BATTALION CHIEF | 189,947* | 126,240 | 78,151 | 204,391 |
| FIRE BATTALION CHIEF | 173,859* | 126,240 | 79,118 | 205,358 |
| FIRE CAPTAIN | 138,456* | 95,006 | 65,007 | 160,013 |
| FIRE CAPTAIN | 134,491 | 95,006 | 63,948 | 158,954 |
| FIRE CAPTAIN | 146,529 | 99,748 | 64,894 | 164,642 |
| FIRE CAPTAIN | 155,688 | 99,748 | 62,125 | 161,873 |
| FIRE CAPTAIN | 133,396 | 99,748 | 64,754 | 164,502 |
| FIRE CAPTAIN | 153,505 | 99,748 | 67,463 | 167,211 |
| FIRE CAPTAIN | 145,714 | 99,748 | 67,060 | 166,808 |
| FIRE CAPTAIN | 148,354* | 99,748 | 64,759 | 164,507 |
| FIRE CAPTAIN | 140,000 | 99,748 | 61,029 | 160,777 |
| FIRE CAPTAIN | 144,548* | 99,748 | 64,894 | 164,642 |
| FIRE CAPTAIN | 138,038 | 99,748 | 63,006 | 162,754 |
| FIRE CAPTAIN | 146,098 | 99,748 | 67,463 | 167,211 |
| FIRE CHIEF | 196,957 | 91,200 | 1,322 | 92,522 |
| FIRE ENGINEER | 100,174 | 79,535 | 48,089 | 127,624 |
| FIRE ENGINEER | 107,174* | 79,535 | 51,567 | 131,102 |
| FIRE ENGINEER | 110,509* | 83,504 | 53,890 | 137,394 |
| FIRE ENGINEER | 107,908* | 83,504 | 53,849 | 137,353 |
| FIRE ENGINEER | 128,031 | 83,504 | 58,064 | 141,568 |
| FIRE ENGINEER | 120,779 | 83,504 | 51,465 | 134,969 |
| FIRE ENGINEER | 116,491 | 83,504 | 56,655 | 140,159 |
| FIRE ENGINEER | 126,470 | 83,504 | 56,184 | 139,688 |
| FIRE ENGINEER | 115,809* | 83,504 | 56,049 | 139,553 |
| FIRE ENGINEER | 133,607 | 83,504 | 58,064 | 141,568 |
| FIRE ENGINEER | 125,783 | 83,504 | 56,049 | 139,553 |
| FIRE ENGINEER | 119,970* | 83,504 | 56,425 | 139,929 |
| FIRE MARSHAL | 140,548 | 126,240 | 64,018 | 190,258 |
| FIREFIGHTER MEDIC | 118,627 | 79,053 | 47,322 | 126,375 |
| FIREFIGHTER MEDIC | 113,828 | 82,998 | 54,126 | 137,124 |
| FIREFIGHTER MEDIC | 113,652 | 82,998 | 47,027 | 130,025 |
| FIREFIGHTER MEDIC | 131,223 | 82,998 | 49,038 | 132,036 |
| FIREFIGHTER MEDIC | 120,469 | 82,998 | 50,195 | 133,193 |
| FIREFIGHTER MEDIC | 131,420 | 82,998 | 47,032 | 130,030 |
| FIREFIGHTER MEDIC | 127,041 | 82,998 | 48,844 | 131,842 |
| FIREFIGHTER MEDIC | 134,107 | 82,998 | 47,802 | 130,800 |
| FIREFIGHTER MEDIC | 129,078 | 82,998 | 52,146 | 135,144 |
| FIREFIGHTER MEDIC | 122,210 | 82,998 | 53,522 | 136,520 |
| FIREFIGHTER MEDIC | 98,957 | 83,006 | 48,005 | 131,011 |
| FIREFIGHTER MEDIC | 117,705 | 83,006 | 48,811 | 131,817 |
| GIS SPECIALIST | 63,152 | 57,384 | 23,678 | 81,062 |
| HUMAN RESOURCE TECHNICIAN | 54,709 | 49,335 | 26,606 | 75,941 |
| HUMAN RESOURCES ANALYST | 74,030 | 69,865 | 29,014 | 98,879 |
| HUMAN RESOURCES MANAGER | na | 100,010 | 28,071 | 128,081 |
| INFORMATION TECHNOLOGY COORD | 46,152 | 73,960 | 26,638 | 100,598 |
| INFORMATION TECHNOLOGY COORD | 87,256 | 81,540 | 30,099 | 111,639 |

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| INFORMATION TECHNOLOGY COORD | 79,870 | 81,540 | 30,104 | 111,644 |
| INFORMATION TECHNOLOGY MANAGER | 128,474 | 107,775 | 34,313 | 142,088 |
| LD WASTEWATER UTILITIES OPERATOR | 87,443 | 69,191 | 28,843 | 98,034 |
| LD WASTEWATER UTILITIES OPERATOR | 90,511 | 69,191 | 33,103 | 102,294 |
| LINE CREW SUPERVISOR | 95,998 | 101,562 | 31,080 | 132,642 |
| LINE CREW SUPERVISOR | 112,732 | 101,562 | 31,079 | 132,641 |
| LINE CREW SUPERVISOR | 111,243 | 101,562 | 31,079 | 132,641 |
| LITERACY PRGM COORD/BRCH SUPV | 74,444 | 66,952 | 25,365 | 92,317 |
| MAINTENANCE ELECTRICIAN | 70,053 | 65,236 | 24,413 | 89,649 |
| MAINTENANCE ELECTRICIAN | 65,750 | 65,236 | 24,413 | 89,649 |
| MAINTENANCE ELECTRICIAN | 68,557 | 65,236 | 24,413 | 89,649 |
| MAINTENANCE SUPERVISOR | 74,979* | 80,484 | 29,062 | 109,546 |
| MANAGEMENT SERVICES DIRECTOR | 31,159 | 169,332 | 44,211 | 213,543 |
| MAYOR | 17,190 | 5,280 | 18,896 | 24,176 |
| METER TECHNICIAN | 86,495 | 83,566 | 28,453 | 112,019 |
| METER TECHNICIAN | 95,479 | 83,566 | 27,777 | 111,343 |
| PARKS MAINTENANCE CREW LEADER | 51,457 | 54,183 | 25,398 | 79,581 |
| PARKS MAINTENANCE WORKER I | 14,668 | 42,734 | 19,218 | 61,952 |
| PARKS MAINTENANCE WORKER II | 19,789 | 44,879 | 22,260 | 67,139 |
| PARKS MAINTENANCE WORKER II | 62,387 | 44,879 | 25,228 | 70,107 |
| PARKS MAINTENANCE WORKER II | 55,267 | 44,879 | 22,882 | 67,761 |
| PARKS MAINTENANCE WORKER III | 54,314 | 51,540 | 22,987 | 74,527 |
| PAYROLL TECHNICIAN I | 54,245 | 49,972 | 24,772 | 74,744 |
| PLANNING/BUILDING TECHNICIAN | 45,332 | 51,125 | 24,897 | 76,022 |
| POLICE CAPTAIN | 180,080 | 132,352 | 105,714 | 238,066 |
| POLICE CHIEF | 223,569 | 186,960 | 85,788 | 272,748 |
| POLICE CPL/DETECTIVE | 99,746 | 75,747 | 51,375 | 127,122 |
| POLICE CPL/DETECTIVE | 100,879 | 84,128 | 56,839 | 140,967 |
| POLICE CPL/DETECTIVE | 115,879 | 84,128 | 55,731 | 139,859 |
| POLICE CPL/DETECTIVE | 103,192 | 84,128 | 56,834 | 140,962 |
| POLICE CPL/DETECTIVE | 94,180 | 84,128 | 56,839 | 140,967 |
| POLICE CPL/DETECTIVE | 118,375 | 84,128 | 55,731 | 139,859 |
| POLICE CPL/DETECTIVE | 114,011 | 84,128 | 60,717 | 144,845 |
| POLICE CPL/DETECTIVE | 100,901 | 84,128 | 55,731 | 139,859 |
| POLICE CPL/DETECTIVE | 141,084 | 84,128 | 60,164 | 144,292 |
| POLICE CPL/DETECTIVE | 115,172 | 84,128 | 55,726 | 139,854 |
| POLICE CPL/DETECTIVE | 102,036 | 84,128 | 60,164 | 144,292 |
| POLICE CPL/DETECTIVE | 125,671 | 84,128 | 59,608 | 143,736 |
| POLICE CPL/DETECTIVE | 113,946 | 84,128 | 60,159 | 144,287 |
| POLICE DISPATCHER II | 57,892 | 46,604 | 23,302 | 69,906 |
| POLICE DISPATCHER II | 78,610 | 53,950 | 27,752 | 81,702 |
| POLICE DISPATCHER II | 68,312 | 53,950 | 27,747 | 81,697 |
| POLICE DISPATCHER II | 64,548 | 53,950 | 23,063 | 77,013 |
| POLICE DISPATCHER II | 62,568 | 53,950 | 27,747 | 81,697 |
| POLICE DISPATCHER II | 79,214 | 53,950 | 28,799 | 82,749 |
| POLICE DISPATCHER II | 54,705 | 53,950 | 22,908 | 76,858 |
| POLICE DISPATCHER II | 23,525 | 53,950 | 24,459 | 78,409 |
| POLICE LIEUTENANT | 162,944 | 120,316 | 100,369 | 220,685 |
| POLICE LIEUTENANT | 154,305* | 120,316 | 90,853 | 211,169 |
| POLICE LIEUTENANT | 145,900 | 120,316 | 90,858 | 211,174 |
| POLICE MAINTENANCE WORKER I | 48,567 | 42,730 | 21,296 | 64,026 |
| POLICE OFFICER | 54,738 | 55,927 | 23,140 | 79,067 |
| POLICE OFFICER | 19,301 | 62,337 | 27,183 | 89,520 |
| POLICE OFFICER | 58,952 | 65,454 | 41,387 | 106,841 |
| POLICE OFFICER | 34,761 | 65,462 | 40,250 | 105,712 |
| POLICE OFFICER | 71,484 | 68,727 | 47,534 | 116,261 |
| POLICE OFFICER | 58,420 | 72,152 | 29,589 | 101,741 |

CITY OF COLTON

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|--------------------------------|---------------------|-------------------------------------|---------------------------------------|--------------------------------------|
| POLICE OFFICER | 92,925 | 72,152 | 43,271 | 115,423 |
| POLICE OFFICER | 84,681 | 72,152 | 44,122 | 116,274 |
| POLICE OFFICER | 76,163 | 72,152 | 44,550 | 116,702 |
| POLICE OFFICER | 90,395 | 75,747 | 45,970 | 121,717 |
| POLICE OFFICER | 93,682 | 75,747 | 54,369 | 130,116 |
| POLICE OFFICER | 97,263 | 75,747 | 44,384 | 120,131 |
| POLICE OFFICER | 101,018 | 75,747 | 49,374 | 125,121 |
| POLICE OFFICER | 86,532 | 75,747 | 44,384 | 120,131 |
| POLICE OFFICER | 84,378 | 75,747 | 44,389 | 120,136 |
| POLICE OFFICER | 115,634 | 75,747 | 53,371 | 129,118 |
| POLICE OFFICER | 81,116 | 75,747 | 44,389 | 120,136 |
| POLICE OFFICER | 116,497 | 75,747 | 59,359 | 135,106 |
| POLICE OFFICER | 82,167 | 75,747 | 44,389 | 120,136 |
| POLICE OFFICER | 89,538 | 75,747 | 44,389 | 120,136 |
| POLICE OFFICER | 88,951 | 75,747 | 45,970 | 121,717 |
| POLICE OFFICER | 79,953 | 75,747 | 45,383 | 121,130 |
| POLICE OFFICER | 79,698 | 75,747 | 44,389 | 120,136 |
| POLICE OFFICER | 95,231 | 75,747 | 45,387 | 121,134 |
| POLICE OFFICER | 82,223 | 75,747 | 44,389 | 120,136 |
| POLICE OFFICER | 122,531 | 75,747 | 57,363 | 133,110 |
| POLICE OFFICER | 94,154 | 75,747 | 44,389 | 120,136 |
| POLICE OFFICER | 104,304 | 75,747 | 52,956 | 128,703 |
| POLICE OFFICER | 100,816 | 75,747 | 44,384 | 120,131 |
| POLICE OFFICER | 86,076 | 75,747 | 44,389 | 120,136 |
| POLICE OFFICER | 93,581 | 75,747 | 46,097 | 121,844 |
| POLICE OFFICER | 77,242 | 75,747 | 44,389 | 120,136 |
| POLICE OFFICER | 91,532 | 75,754 | 54,374 | 130,128 |
| POLICE OFFICER | 88,498 | 75,754 | 49,379 | 125,133 |
| POLICE OFFICER | 116,698 | 84,128 | 64,047 | 148,175 |
| POLICE SERGEANT | 127,283 | 95,507 | 72,930 | 168,437 |
| POLICE SERGEANT | 190,116 | 100,266 | 72,706 | 172,972 |
| POLICE SERGEANT | 164,122 | 100,266 | 75,348 | 175,614 |
| POLICE SERGEANT | 127,947 | 100,266 | 65,431 | 165,697 |
| POLICE SERGEANT | 152,473 | 100,266 | 75,348 | 175,614 |
| POLICE SERGEANT | 151,863 | 100,266 | 64,115 | 164,381 |
| POLICE SERGEANT | 131,668 | 100,266 | 70,715 | 170,981 |
| POLICE SERGEANT | 142,047 | 100,266 | 71,385 | 171,651 |
| POLICE SERGEANT | 137,287 | 100,266 | 68,078 | 168,344 |
| POWER LINE TECH APPRENTICE | 66,489 | 56,077 | 24,914 | 80,991 |
| POWER LINE TECH APPRENTICE | 59,375 | 64,842 | 27,182 | 92,024 |
| POWER LINE TECH APPRENTICE | 73,448 | 75,063 | 37,956 | 113,019 |
| POWER LINE TECH APPRENTICE | 71,792* | 84,107 | 27,876 | 111,983 |
| POWER LINE TECH APPRENTICE | 83,138 | 88,312 | 28,648 | 116,960 |
| POWER LINE TECH APPRENTICE | 87,656 | 88,312 | 28,648 | 116,960 |
| POWER LINE TECHNICIAN | 96,493 | 88,312 | 29,324 | 117,636 |
| POWER LINE TECHNICIAN | 100,180 | 88,312 | 29,324 | 117,636 |
| POWER LINE TECHNICIAN | 107,812 | 88,312 | 28,648 | 116,960 |
| POWER LINE TECHNICIAN | 94,270 | 88,312 | 28,648 | 116,960 |
| POWER LINE TECHNICIAN | 94,338* | 88,312 | 28,648 | 116,960 |
| POWER LINE TECHNICIAN | 96,356 | 88,312 | 28,648 | 116,960 |
| PRODUCTION SUPERVISOR | 84,800* | 68,791 | 27,411 | 96,202 |
| PRODUCTION SUPERVISOR | 100,267 | 68,947 | 32,257 | 101,204 |
| PROJECT MANAGER II | 95,532 | 87,918 | 26,127 | 114,045 |
| PURCHASING & CUSTOMER SVC MNGR | na | 107,774 | 30,659 | 138,433 |
| PURCHASING ASSISTANT | 42,784 | 33,615 | 17,508 | 51,123 |
| PW & UTILITY SERVICES DIRECTOR | na | 186,960 | 42,156 | 229,116 |
| RDA MANAGER | na | 103,680 | 28,649 | 132,329 |

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|----------------------------------|------------------------|--|--|---|
| RECORDS MANAGER | na | 75,886 | 25,656 | 101,542 |
| RECREATION SERVICES COORD | 32,532 | 37,194 | 19,217 | 56,411 |
| RECREATION SERVICES COORD | 10,825 | 44,278 | 19,212 | 63,490 |
| RECREATION SERVICES COORD | 49,148 | 48,817 | 21,814 | 70,631 |
| RECREATION SERVICES COORD | 56,036 | 51,258 | 24,823 | 76,081 |
| RECREATION SERVICES MANAGER | 89,820 | 88,045 | 35,763 | 123,808 |
| SENIOR ACCOUNTANT | 74,071 | 69,339 | 27,829 | 97,168 |
| SENIOR CONSUMER FIELD REP | 72,369 | 67,876 | 25,573 | 93,449 |
| SENIOR CUSTOMER SERVICE REP | 52,447 | 51,252 | 25,598 | 76,850 |
| SENIOR CUSTOMER SERVICE REP | 61,561 | 51,252 | 27,069 | 78,321 |
| SENIOR CUSTOMER SERVICE REP | 43,626 | 51,252 | 20,944 | 72,196 |
| SENIOR ENERGY SVCS SPECIALIST | 95,882 | 89,701 | 31,413 | 121,114 |
| SENIOR OFFICE SPECIALIST | 36,847 | 41,830 | 22,098 | 63,928 |
| SENIOR OFFICE SPECIALIST | 58,474 | 41,830 | 24,670 | 66,500 |
| SENIOR PLANNER | na | 88,056 | 26,150 | 114,206 |
| SENIOR POLICE DISPATCHER | 63,634 | 59,255 | 25,060 | 84,315 |
| SENIOR POLICE SERVICES CLERK | 57,349 | 43,524 | 25,898 | 69,422 |
| SENIOR POLICE SERVICES CLERK | 51,198* | 43,524 | 24,979 | 68,503 |
| SENIOR SUBSTATION ELECTRICIAN | 90,613 | 85,696 | 29,836 | 115,532 |
| SERVICE CREW SUPERVISOR | 95,923* | 97,156 | 30,271 | 127,427 |
| SR.UTILITIES FINANCIAL ANALYST | 95,662 | 93,500 | 32,026 | 125,526 |
| SR.UTILITIES FINANCIAL ANALYST | 97,055 | 93,500 | 32,017 | 125,517 |
| STOREKEEPER | 45,523 | 40,377 | 20,527 | 60,904 |
| STREETS MAINTENANCE WORKER II | 50,801 | 44,382 | 23,401 | 67,783 |
| STREETS MAINTENANCE WORKER II | 57,627 | 44,382 | 24,142 | 68,524 |
| STREETS MAINTENANCE WORKER II | 51,652 | 44,382 | 22,313 | 66,695 |
| STREETS MAINTENANCE WORKER II | 50,319 | 44,382 | 20,142 | 64,524 |
| STREETS MAINTENANCE WORKER II | 119,632 | 44,382 | 24,142 | 68,524 |
| SUBSTATION OPERATIONS SUPERVISOR | 48,944 | 98,136 | 30,451 | 128,587 |
| SUBSTATION SUPERINTENDENT | 116,261 | 115,752 | 33,367 | 149,119 |
| SUPV COMM DISPTACHER | 72,061 | 71,099 | 31,162 | 102,261 |
| TRANS/DIST SUPERINTENDENT | 97,524* | 111,216 | 32,727 | 143,943 |
| UTIL BUS SYSTEMS ANALYST | 59,058 | 70,749 | 26,035 | 96,784 |
| UTILITIES FINANCIAL ANALYST | 72,011 | 73,733 | 29,160 | 102,893 |
| UTILITIES INSPECTOR | 76,673* | 66,373 | 28,859 | 95,232 |
| UTILITY ACCOUNTANT | 67,263 | 66,582 | 27,039 | 93,621 |
| WAREHOUSE SUPERVISOR | 66,446 | 55,842 | 23,498 | 79,340 |
| WASTEWATER EQUIPMENT MECH I | 31,457 | 46,790 | 20,923 | 67,713 |
| WASTEWATER EQUIPMENT MECH II | 76,439 | 65,864 | 22,448 | 88,312 |
| WASTEWATER OPERATOR I | 58,048 | 52,320 | 20,879 | 73,199 |
| WASTEWATER OPERATOR I | 58,486* | 52,320 | 24,118 | 76,438 |
| WASTEWATER OPERATOR II | 65,099 | 54,575 | 26,003 | 80,578 |
| WATER DISTRIBUTION OPERATOR I | 43,851 | 39,718 | 20,378 | 60,096 |
| WATER DISTRIBUTION OPERATOR I | 61,430 | 45,979 | 21,848 | 67,827 |
| WATER DISTRIBUTION OPERATOR II | 49,355 | 43,690 | 21,294 | 64,984 |
| WATER DISTRIBUTION OPERATOR II | 53,547 | 50,577 | 23,258 | 73,835 |
| WATER DISTRIBUTION OPERATOR II | 59,414 | 50,577 | 23,836 | 74,413 |
| WATER DISTRIBUTION OPERATOR III | 83,660 | 58,166 | 28,751 | 86,917 |
| WATER DISTRIBUTION OPERATOR III | 69,769 | 58,166 | 21,745 | 79,911 |
| WATER DISTRIBUTION OPERATOR III | 74,167 | 58,166 | 27,927 | 86,093 |
| WATER QUALITY SPECIALIST | 75,188 | 65,545 | 24,423 | 89,968 |
| WATER UTILITIES MANAGER | 120,358 | 110,250 | 32,590 | 142,840 |
| WATER UTILITIES OPERATOR | 77,219 | 53,111 | 24,768 | 77,879 |
| WATER UTILITY SUPERVISOR | 102,165 | 88,080 | 29,459 | 117,539 |

* Medicare exempt employees - W-2 taxable earnings
na = position vacant in 2009

CITY OF COLTON

| Classification | 2009 Medicare Wages | 2010/11 Estimated Annual Salary (1) | 2010/11 Estimated Annual Benefits (2) | 2010/11 Estimated Total Compensation |
|-----------------------|----------------------------|--|--|---|
|-----------------------|----------------------------|--|--|---|

Notes

(1) 2010-11 estimated annual salary includes potential merit increases for eligible employees. This column does not include estimated overtime earnings.

(2) Annual benefits include the City paid portion of PERS, medicare, health and related benefits, and various other certificate/education pay and stipends as applicable under the City's approved MOU's.